



# Kentucky High School Athletic Association

2280 Executive Drive ° Lexington, KY 40505 ° www.khsaa.org ° (859)299-5472 (859)293-5999 (fax)

## MEMORANDUM

To: Superintendent, Principal, and Athletic Director  
Daviess County High School

From: Brigid L. DeVries, Commissioner  
Larry Boucher, Assistant Commissioner *LB*

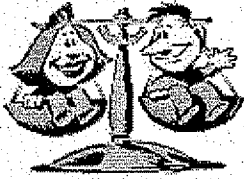
Date: June 10, 2004

Subject: 2003-2004 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, The 2003-2004 Title IX Annual Report Forms Checklist. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Staff may have requested a re-submission of some of the 2003-2004 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



## MEMORANDUM

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner  
Larry Boucher, Assistant Commissioner

DATE: June 9, 2004

RE: 2004 Title IX Forms Submission

School	Daviess County High School	Reviewed by	Phyllis Catlett
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The following is a status report regarding the required 2003 - 2004 Title IX submission of forms due in to the KHSAA office by April 15, 2004. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

✓	GE 19 (Annual Verification)	✓	T-36 (Budget Expenses)
✓	T-1 (Summary Program Chart 1)	✓	T-41 (Checklist – Overall Interscholastic Program)
✓	T-2 (Summary Program Chart 2)	✓	T-60 (Corrective Action Plan)
✓	T-3 (Summary Program Chart 3)	✓	T-63 (Interscholastic Survey Results)
✓	T-4 (Summary Program Chart 4)	✓	T-68 (Five Year Summary)
✓	T-35 (Budget Expenses)		

II. Status

A.	✓	2003 – 2004 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	✓	Other Recommendation and Comments: <ul style="list-style-type: none"> <li>▪ Good report. Have a great summer.</li> </ul>



**2003-2004 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL VERIFICATION OF TITLE IX PROCEDURES**  
(To be submitted by April 15, 2004 along with other required forms)

APR 15 2004 The DAVISS COUNTY High School, Owensboro, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)

- Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
Curtis Turley	512 W. 15th St. Owensboro Ky, 42301	926-1760	Ath. Director
Matthew Constant	1405 St. Marys Owensboro Ky, 42301	926-6526	ASST. Prin
Lil Brownson	2500 Browns Valley Red Hill Union Ky, 42276	275-1152	Female - coach
Jeff Hurley	1718 Navajo Dr. Owens Ky, 42301	683-8871	Male - coach
Bev Payne	2501 Fairview Dr. Owens Ky, 42303	926-6320	Special Services Teacher
Emily Anderson	6707 Bancroft Owens Ky, 42303	281-4319	Student - Female Parent
Denny Russell	3551 Bold Federal Way Owens Ky, 42303	689-1568	Male - Parent
Jill Mullen	5135 Vorch Rd Owens Ky, 42303	683-4225	Female - Coach
Cody Barr	7073 Boteler Rd Owens Ky, 42303	281-5129	Male - Student

- Scheduled a minimum of three meetings during the 2003-2004 school year on the following dates:

Dec. 9, 2003 ; Jan. 27, 2004 ; March 30, 2004

- Designated the following person(s) as the Title IX coordinator for the school:

Curtis Turley Ath. Director 512 W. 15th St. Owensboro, Ky 42301 270-926-1760  
Name Title Address Phone

- School personnel are continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

- In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Curtis Turley - Ath Director

[Signature] 3/29/04  
Principal's Signature

3-29 2004  
Date

[Signature]  
Superintendent Signature

[Signature]  
School Board Chairpersons Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

**2003-2004**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 1**

KHSAA  
 Form T1  
 Rev. 8/03

**Participation Opportunities Test One**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	769	47.5%	323	46.3%
Row 2	BOYS	850	52.5%	375	53.7%
Row 3	Totals	1,619	100%	698	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations if applicable: 47

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of competition**, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:  Curtis Turley atk. Dir Date:  3-29-2004  
 [Signature] 3/29/04

2003-2004  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 2**

KHSAA  
 Form T2  
 Rev. 8/03

Participation Opportunities Test Two

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex Added in Last 5 Years
GIRLS	Row 1	varsity: 9	164	1	15	
	Row 2	j.v.: 8	104	1	13	
	Row 3	frosh: 3	55	2	39	
	Row 4	total: 20	323	4	67	20.7%
BOYS	Row 5	varsity: 9	197	0	0	
	Row 6	j.v.: 8	122	0	0	
	Row 7	frosh: 3	56	0	0	
	Row 8	total: 20	375	0	0	0

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: Curtis Furley - att. Dir. Paul [Signature] 3/29/04 Date: 3-29-2004

2003-2004  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 3**

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. For a sport not currently played at the interscholastic level (varsity, junior varsity, or freshman) in your school, is there an intramural team offered for that sport?	No		
2. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	No		
3. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on student responses from the interscholastic survey?	No		
4. For a sport currently offered at the varsity level only, is there sufficient interest to form a viable team for a junior varsity, or freshman team that is not currently offered?	No		
5. For a sport currently offered at the junior varsity or freshman level is there sufficient interest to form a varsity team not currently offered?	No		
6. If you answered YES to question (1), (2), (3), (4), or (5), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?			

Principal's Signature:

*Carl Juley*  
*Attn: Director*  
*Paul Stutz*

Date:

*3-29-2004*

*3/29/04*

**2003-2004**  
**ACCOMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 4**

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	164	50.8%
Row 2	j.v.:	8	104	32.2%
Row 3	frosh:	3	55	17%
Row 4	total:		323	100%
<b>Boys</b>				
Row 5	varsity:	9	197	52.5%
Row 6	j.v.:	8	122	32.5%
Row 7	frosh:	3	56	15%
Row 8	total:		375	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Christa Turley att. Dir. Date: 3-29-2004  
Bob Stutz 3/29/04

**2003-2004  
BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART  
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G basketball	8,000 <sup>00</sup>	16,007 <sup>54</sup>					9,070 <sup>49</sup>					
B basketball	8,000 <sup>00</sup>	2,848 <sup>34</sup>					9,070 <sup>62</sup>					
G softball	6,250 <sup>00</sup>	5,470 <sup>92</sup>					5,030 <sup>06</sup>					
B baseball	6,250 <sup>00</sup>	9,488 <sup>32</sup>					5,030 <sup>06</sup>					
G cross country	3,000 <sup>00</sup>	3,591 <sup>16</sup>					2,102 <sup>72</sup>					
B cross country	3,000 <sup>00</sup>	*	listed with track				2,102 <sup>72</sup>					
G golf	1,500 <sup>00</sup>	2,081 <sup>62</sup>					2,102 <sup>72</sup>					
B golf	1,500 <sup>00</sup>	2,409 <sup>65</sup>					2,102 <sup>72</sup>					
G soccer	5,000 <sup>00</sup>	7,717 <sup>32</sup>					5,030 <sup>06</sup>					
B soccer	5,000 <sup>00</sup>	11,434 <sup>66</sup>					5,030 <sup>06</sup>					
G swimming	22,500 <sup>00</sup>	4,638 <sup>42</sup>					2,102 <sup>72</sup>					
B swimming							2,102 <sup>72</sup>					

1. Budget and expenditures on this 2003-2004 year report due by April 15, 2004, should reflect the total monies budgeted and spent for the entire year of 2002-2003 ending June 30, 2003.

2. "B" is for budgeted dollar amounts and "E" is for actual dollar expenditures.

3. Booster Club Funding/Contributions must be included in the expenditures total.

4. Indicate percentage of total expenditures for each gender: Total Expenditures \$ \_\_\_\_\_ % for boys \_\_\_\_\_ % for girls \_\_\_\_\_

Date: 3-29-2004

Principal's Signature: Centia J. Jendryak 3/29/04



**2003-2004  
BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2  
TO INCLUDE BOOSTER CLUB FUNDING**

Teams	equipment and supplies			travel			awards			coaches' salaries (to include supplemental and extended employment)			facilities improvements			publications (if sport-specific)			
	B	E		B	E		B	E		B	E		B	E		B	E		
G track	4,000.00	4,637.83								5,030.00									
B track	4,000.00	12,173.25				← Track + Cross country				5,030.00									
G tennis	1,000.00	2,967.35								2,102.73									
B tennis	1,000.00	1,501.09								2,102.73									
G volleyball	3,000.00	4,415.51								5,030.00									
B wrestling													*						
G (list sport)																			
B (football)	20,500.00	29,552.14								9,070.00									
G (list sport)																			
B (list sport)																			

1. Budget and expenditures on this 2003-2004 year report due by April 15, 2004, should reflect the total monies budgeted and spent for the entire year of 2002-2003 ending June 30, 2003.

2. "B" is for budgeted dollar amounts and "E" is for actual dollar expenditures.

3. Booster Club Funding/Contributions must be included in the expenditures total. 139,662.28

4. Indicate percentage of total expenditures for each gender: Total Expenditures \$ 139,662.28 % for boys 64.8 % for girls 35.2

Principal's Signature: Carla C. Jolley Date: 3-29-2004

## **T-35 and T-36**

### **2003-2004 Budgets and Expenditures**

This includes all expenses by each sport including awards. Our accounting system does not separate on each account.

Net balances are carried over from previous year.

\*Some teams advance further in the playoffs each year than others, accounting for some differences in expenses.

Also, some teams/players have purchased equipment and paid for overnight trips that were run through that teams account, accounting for major differences in expenditures.

**2003-2004 KHSAA TITLE IX ATHLETICS AUDIT**

KHSAA  
Form T41  
Rev. 8/03

**Checklist - Overall Interscholastic Athletics Program**

Areas of Compliance	ADVANTAGE TO (Respond based on Internal Evaluation by checking the appropriate column.)		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			✓
<b>BENEFITS</b>			
Equipment and Supplies			✓
Scheduling of Games and Practice Time			✓
Travel and Per Diem Allowances			✓
Coaching			✓
Locker Rooms, Practice and Competitive Facilities			✓
Medical and Training Facilities and Services			✓
Publicity			✓
Support Services			✓
Athletic Scholarships			N.A.
Tutoring			N.A.
Housing and Dining Facilities and Services			N.A.
Recruitment of Student Athletes			N.A.

Principal's Signature: *Curtis Jolley* *ath. Dir.* Date: *3-29-2004*  
*3/29/04*

SCHOOL NAME

Daviess County

2003-2004

TITLE IX

CORRECTIVE ACTION PLAN

To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2004.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
Prime Time Sceddle for Basketball	Schedule more games primetime games	will be completed by May 2004
Move Fence + scoreboard to AT Softball field	New Fence /score Board	May 2004

For all areas currently identified as items for correction, an intended corrective action explanation is needed. THIS FORM SHALL BE TYPED.

*Curtis Jewley - acting Dir.*  
*Bill D... 3/29/04*

Date: 3-29-2004

Principal's Signature:

**2003-2004 INTERSCHOLASTIC ATHLETICS SURVEY**  
Summary of Student Responses

School Name	DAVIESS County H.S.
School Enrollment	1619
Date	3-29-2004
Completed By	Curtis Turley

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date the Summary Form (T-63) and mail the Summary Form only to the KHSAA by April 15, 2004. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

1,150 Number of Surveys  
971 Total Returned (*A minimum of 80% return is expected*)  
9-11 Grades Surveyed

How Was The Survey Administered? Advocate Groups  
 (e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

Fall Sports (List Total Number of Participation Responses)

28 Cross Country (Girls)  
42 Cross Country (Boys)  
15 Field Hockey (Girls)  
161 Football (Boys)  
16 Golf (Girls)  
33 Golf (Boys)  
69 Soccer (Girls)  
54 Soccer (Boys)  
118 Volleyball (Girls)  
20 Volleyball (Boys)

Winter Sport (List Total Number of Participation Responses)

69 Basketball (Girls)  
133 Basketball (Boys)  
71 Gymnastics (Girls)  
904 Indoor Track (Girls)  
904 Indoor Track (Boys)  
60 Swimming & Diving (Girls)  
27 Swimming & Diving (Boys)

31 Wrestling (Boys)

Spring Sport (List Total Number of Participation Responses)

109 Baseball (Boys)  
52 Fast Pitch Softball (Girls)  
90 Slow Pitch Softball (Girls)  
66 Tennis (Girls)  
29 Tennis (Boys)  
66 Track (Girls)  
69 Track (Boys)

Other Sports (From Student Survey T-61 Question 10)

Name of Sport	Number of Students Interested In Participating
<u>Boys Field Hockey</u>	<u>8</u>
<u>Ice Hockey</u>	<u>21</u>
<u>Bowling</u>	<u>15</u>
<u>Martial Arts</u>	<u>12</u>
<u>Lacrosse</u>	<u>15</u>
<u>Rugby</u>	<u>10</u>
_____	_____
_____	_____

Number of Students who participate in Intramural Sports.  
 (From Student Survey T-61 Question 5)

Sport	Number
<u>Basketball</u>	<u>147</u>
_____	_____
_____	_____
_____	_____
_____	_____

List Intramural Sports students are interested in adding:  
 (From Student Survey T-61 Question 6)

Sport	Number
<u>Volleyball</u>	<u>24</u>
<u>Football</u>	<u>18</u>
_____	_____
_____	_____
_____	_____

Participation in Non-School Sports Activities  
 (From Student Survey T-61 Question 7)

Sport	Number
Ice Hockey	25
Bowling	22
Ping Pong	30

Reasons for not participating in interscholastic athletics.  
 (From Survey Question 8)

Response	Number
87 I prefer other activities such as band, chorus, etc.	87
182 I don't have time	182
62 The practice schedules and game times are inconvenient	62
51 The sport I like isn't offered	51
33 It's too expensive	33
44 I prefer to participate in club or intramural sports	44
85 Working	85
126 Other	126

Student Suggestions to encourage participation

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*Curt Farley* *Acting Director*  
 Principal's Signature

*3-29-2004*  
 Date

*3/29/04*